



**CHRIST COMMUNITY**

JOB DESCRIPTION

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PASTOR OR DIRECTOR OF KIDS MINISTRY

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# **CHRIST COMMUNITY EXISTS TO MAKE GOSPEL-CENTERED DISCIPLES AMONG ALL PEOPLE FOR THE GLORY OF GOD.**

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## **THE GOSPEL ABOVE ALL**

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More than anything else, Christ Community is a church that is about the gospel.

Jesus tells his disciples and those who would follow, “All authority in heaven and on earth has been given to me, go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.”

We believe Jesus radically changes a person’s life. We are to remind ourselves daily that we have been set free from the power of sin and condemnation and to live in light of this freedom. We do not work for our salvation, but our salvation has been given to us freely by God himself through faith in Christ. Therefore, we are to live out the gospel of grace every day in our personal lives as well as with those we are around.

## **OUR CORE VALUES**

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BIBLICAL AUTHORITY  
INTENTIONAL WORSHIP  
COMMITTED COMMUNITY  
MISSIONAL MULTIPLICATION  
RADICAL GENEROSITY  
PRAYERFUL DEPENDENCE

## OVERVIEW

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Christ Community is a growing, multisite church in the suburbs of Charlotte, NC. As the Lord continues to send more and more families our way, our children's ministry has doubled over the past three years. We are seeking a Kids Ministry Director or Pastor who is passionate about the Gospel, committed to safety, can develop leaders, and strives for excellence. This key position will provide leadership to all areas of ministry to children in our church.

## AREAS OF ESSENTIAL RESPONSIBILITY

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- Provide leadership to all aspects of ministry to children from birth to 5<sup>th</sup> grade.
- Recruit, train, and develop a Leadership Team to oversee the various services, age groups, and events in our Kids Ministry.
- Recruit, train, and develop volunteers for every level of leadership in the ministry.
- Develop a long-term strategy for disciple-making for kids from birth thru 5<sup>th</sup> grade.
- Build relationships with parents to partner with them in making disciples of their children.
- Develop innovative strategies to engage kids in missions and evangelism.
- Develop partnerships with local schools for the purpose of serving their needs.
- Lead and develop all Kids Ministry staff members.
- Ensure the ministry is a safe and inviting environment all children from birth thru 5<sup>th</sup> grade.
- Build an exceptional Sunday morning experience for children and families from check-in through pickup.
- Coordinate Kids Ministry for Bible studies, classes, and special churchwide events.
- Attend weekly staff meetings and work with other ministry areas to accomplish the mission of Christ Community.
- Plan and position the ministry for growth and multiplication.
- Select and develop age-appropriate curriculum for all kids from birth thru 5<sup>th</sup> grade.
- Other duties as assigned.

## DETAILS

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Full-time, exempt position. Generous benefits package, salary commensurate with experience. Reports to the Pastor of Ministries.

### *Essential Attributes of a Successful Candidate*

1. Must model a deep commitment to Jesus.
2. Must agree with the Baptist Faith and Message, 2000.
3. Must be committed to the mission, vision, and values of Christ Community.
4. Must be highly organized with an attention to detail.
5. Must be a leader who can recruit, train, and lead teams.

Please send a cover letter and resume by email only to Stuart Owens, [stuarto@christcommunity.com](mailto:stuarto@christcommunity.com).